

Equality Impact Assessment
Corporate Assessment Template

Policy/Strategy/Project/Procedure/Service/Function Title: Parking Standards and Managing Transport Impacts Supplementary Planning Guidance (SPG)

New/Existing/Updating/Amending: New

Who is responsible for developing and implementing the Policy/Strategy/Project/Procedure/Service/Function?

Name: Paul Carter

Job Title: Operational Manager

Service Team: Transport Policy

Service Area: Planning, Transport and Environment

Assessment Date: August 2019

1. What are the objectives of the Policy/Strategy/Project/ Procedure/ Service/Function?

The objectives of the Street Naming Policy are to ensure that Cardiff Council can meet the statutory responsibilities and powers it has, within the context of adoptive legislation, for the naming of streets, alteration of street names and indication of street names. The Council also has additional discretionary powers to provide a number or name to a property.

Street naming and numbering has a number of important functions, for example, wayfinding, efficient delivery of mail and ensuring the emergency services can locate properties quickly.

Street naming is also a key element of place-making, and it is important in the context of the Council's commitments to the Well-being of Future Generations (Wales) Act 2015, Welsh Language Standards and Historic Environment (Wales) Act 2016. Ensuring that the naming of new streets in Cardiff reflects local heritage, with names for new developments which are historically, culturally and linguistically linked, will help to deliver on the national well-being goal, 'A Wales of vibrant culture and thriving Welsh Language'.

2. Please provide background information on the Policy/Strategy/Project/Procedure/Service/Function and any research done [e.g. service users data against demographic statistics, similar EIAs done etc.]

This Street Naming Policy has been developed to provide advice and guidance to developers and existing property owners, setting out how the Council controls the naming and numbering of streets and properties under the provisions of the Public

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Health Act 1925 – Sections 17 to 19.

In line with the Council's commitment to the Welsh Language Standards, there are important Welsh language considerations in relation to new street names. The Council has a commitment to ensure that it works towards parity between the number of Welsh street names and English street names across the city. Monitoring of street names will be carried out.

Guidance for developers is provided in the policy, which sets out the process which should be followed in naming and numbering new developments, including consultation with the Bilingual Cardiff Welsh Place/Street Naming Panel. The naming panel provides external expertise to facilitate, advise and suggest options for all naming matters concerning new developments. The policy also outlines the protocols which should be followed in numbering new developments, renaming/renumbering existing properties/streets and activating new addresses.

Consultation has been carried out on the policy. The Council's commitments under the Well-Being of Future Generations (Wales) Act 2015 require that the sustainable development principle is applied to all of the Council's activities through the five ways of working, which emphasises the need for Collaboration and Involvement in developing and appraising proposals and policies. Consultation with stakeholders and the public was undertaken using, for example, online communication and contact through key services such as libraries and hubs, as well as direct contact with key stakeholder groups.

The public consultation received 2,248 responses. Key results include:

- Three in five (60.8%) respondents agreed with the proposal to ensure the Council works towards parity between the number of Welsh street names and English street names across the City. Almost a quarter (23.6%) disagreed with the proposal.
- An overwhelming majority of respondents (93.8%) agreed that preference is given to naming schemes and streets with an historical and local context.
- A number of respondents provided suggestions for involving local communities in the street naming process.
- Three in five (61.5%) respondents thought the proposed street naming policy would have a positive effect on the Welsh language. This included 25.3% who felt it would have a very positive effect. Three in ten (30.1%) felt the policy would have no effect at all.

3 Assess Impact on the Protected Characteristics

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3.1 Age

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative/]** on younger/older people?

	Yes	No	N/A
Up to 18 years	Y		
18 - 65 years	Y		
Over 65 years	Y		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

The Policy has the potential to facilitate positive impacts by ensuring that all properties are assigned an official address, assisting key functions such as wayfinding, efficient delivery of mail and ensuring the emergency services can locate properties quickly. This could be particularly beneficial for vulnerable individuals of all ages, who may be reliant on different services for help and support. The policy can support this provision by ensuring a clear, coherent and transport street naming process is followed, including maintaining the corporate gazetteer and working closely with key stakeholders (e.g. emergency services) to provide accurate information about new street names and addresses.

Place making, including street names with local significance, can help increase community cohesion, increase a sense of tradition, culture and heritage.

What action(s) can you take to address the differential impact?

Monitor and review the process to ensure that the policy is being followed appropriately and that no negative differential impacts are resulting from the policy.

3.2 Disability

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on disabled people?

	Yes	No	N/A
Hearing Impairment	Y		
Physical Impairment	Y		
Visual Impairment	Y		
Learning Disability	Y		
Long-Standing Illness or Health Condition	Y		
Mental Health	Y		
Substance Misuse	Y		

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Other	Y		
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Please give details/consequences of the differential impact, and provide supporting evidence, if any.

The Policy has the potential to facilitate positive impacts by ensuring that all properties are assigned an official address, assisting key functions such as wayfinding, efficient delivery of mail and ensuring the emergency services can locate properties quickly. This could be particularly beneficial for vulnerable individuals with disabilities, who may be reliant on different services for help and support. The policy can support this provision by ensuring a clear, coherent and transport street naming process is followed, including maintaining the corporate gazetteer and working closely with key stakeholders (e.g. emergency services) to provide accurate information about new street names and addresses.

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3.3 Gender Reassignment

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on transgender people?

	Yes	No	N/A
Transgender People (People who are proposing to undergo, are undergoing, or have undergone a process [or part of a process] to reassign their sex by changing physiological or other attributes of sex)	Y		

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different services for help and support. The policy can support this provision by ensuring a clear, coherent and transport street naming process is followed, including maintaining the corporate gazetteer and working closely with key stakeholders (e.g. emergency services) to provide accurate information about new street names and addresses.

Place making, including street names with local significance, can help increase community cohesion, increase a sense of tradition, culture and heritage.

What action(s) can you take to address the differential impact?

Monitor and review the process to ensure that the policy is being followed appropriately and that no negative differential impacts are resulting from the policy.

3.4. Marriage and Civil Partnership

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on marriage and civil partnership?

	Yes	No	N/A
Marriage	Y		
Civil Partnership	Y		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

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3.5 Pregnancy and Maternity

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on pregnancy and maternity?

	Yes	No	N/A
Pregnancy	Y		
Maternity	Y		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

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Place making, including street names with local significance, can help increase community cohesion, increase a sense of tradition, culture and heritage.

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Monitor and review the process to ensure that the policy is being followed appropriately and that no negative differential impacts are resulting from the policy.

3.6 Race

Will this Policy/Strategy/Project//Procedure/Service/Function have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
White	Y		

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Mixed / Multiple Ethnic Groups	Y		
Asian / Asian British	Y		
Black / African / Caribbean / Black British	Y		
Other Ethnic Groups	Y		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

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Place making, including street names with local significance, can help increase community cohesion, increase a sense of tradition, culture and heritage.

What action(s) can you take to address the differential impact?

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3.7 Religion, Belief or Non-Belief

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on people with different religions, beliefs or non-beliefs?

	Yes	No	N/A
Buddhist	Y		
Christian	Y		
Hindu	Y		
Humanist	Y		
Jewish	Y		
Muslim	Y		
Sikh	Y		
Other	Y		

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

The Policy has the potential to facilitate positive impacts by ensuring that all properties are assigned an official address, assisting key functions such as wayfinding, efficient

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delivery of mail and ensuring the emergency services can locate properties quickly. This could be particularly beneficial for vulnerable individuals, who may be reliant on different services for help and support. The policy can support this provision by ensuring a clear, coherent and transport street naming process is followed, including maintaining the corporate gazetteer and working closely with key stakeholders (e.g. emergency services) to provide accurate information about new street names and addresses.

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3.8 Sex

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on men and/or women?

	Yes	No	N/A
Men	Y		
Women	Y		

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Place making, including street names with local significance, can help increase community cohesion, increase a sense of tradition, culture and heritage.

What action(s) can you take to address the differential impact?

Monitor and review the process to ensure that the policy is being followed

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appropriately and that no negative differential impacts are resulting from the policy.

3.9 Sexual Orientation

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
Bisexual	Y		
Gay Men	Y		
Gay Women/Lesbians	Y		
Heterosexual/Straight	Y		

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3.10 Welsh Language

Will this Policy/Strategy/Project/Procedure/Service/Function have a **differential impact [positive/negative]** on Welsh Language?

	Yes	No	N/A
Welsh Language	Y		

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Please give details/consequences of the differential impact, and provide supporting evidence, if any.

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Place making, including street names with local significance, can help increase community cohesion, increase a sense of tradition, culture and heritage.

The Policy outlines a commitment to work towards parity in the number of Welsh and English street names. In the context of the Council's commitments to the Well-being of Future Generations Act and Welsh Language Standards, ensuring that the naming of new streets in Cardiff reflects local heritage, with names for new developments which are historically, culturally and linguistically linked, will help to deliver on the national well-being goal, 'A Wales of vibrant culture and thriving Welsh Language'.

The public consultation received 2,248 responses. Key results include:

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- Three in five (61.5%) respondents thought the proposed street naming policy would have a positive effect on the Welsh language. This included 25.3% who felt it would have a very positive effect. Three in ten (30.1%) felt the policy would have no effect at all.

What action(s) can you take to address the differential impact?

Monitor and review the process to ensure that the policy is being followed appropriately and that no negative differential impacts are resulting from the policy. The policy also commits to monitoring the proportion of Welsh/English street names.

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4. Consultation and Engagement

What arrangements have been made to consult/engage with the various Equalities Groups?

A full internal and external consultation has been held on the draft Street Naming Policy.

5. Summary of Actions [Listed in the Sections above]

Groups	Actions
Age	Monitor and review the process to ensure that the policy is being followed appropriately and that no negative differential impacts are resulting from the policy.
Disability	As above
Gender Reassignment	As above
Marriage & Civil Partnership	As above
Pregnancy & Maternity	As above
Race	As above
Religion/Belief	As above
Sex	As above
Sexual Orientation	As above
Welsh Language	As above. The policy also commits to monitoring the proportion of Welsh/English street names.
Generic Over-Arching [applicable to all the above groups]	

6. Further Action

Any recommendations for action that you plan to take as a result of this Equality Impact Assessment (listed in Summary of Actions) should be included as part of your Service Area's Business Plan to be monitored on a regular basis.

7. Authorisation

The Template should be completed by the Lead Officer of the identified Policy/Strategy/Project/Function and approved by the appropriate Manager in each Service Area.

Completed By :	Date:
Designation:	

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Approved By:	
Designation:	
Service Area:	

- 7.1 On completion of this Assessment, please ensure that the Form is posted on your Directorate's Page on CIS - *Council Wide/Management Systems/Equality Impact Assessments* - so that there is a record of all assessments undertaken in the Council.

For further information or assistance, please contact the Citizen Focus Team on 029 2087 3059 or email citizenfocus@cardiff.gov.uk